

Chevron Humankind



Human Energy™

Sign up now for payroll contributions. Support causes you care about. Request a match and double your giving.

What is Chevron Humankind?

It's our new, year-round matching and volunteer program for U.S. employees and retirees. Chevron Humankind is a flexible and easy way to support your favorite causes where you live and work. It consolidates previous employee community involvement programs including the People Making a Difference Campaign, the United Way Campaign, and the Matching Gift program.

During the Chevron Humankind Fall Drive, You Can Do Great Things...

Through Chevron Humankind, you can feed hungry children, help resource-strapped schools and fund research to cure diseases. You can support your local United Way, organizations providing disaster relief in the U.S. Gulf Coast, or other worthwhile nonprofits.

- Double your financial contributions with a one-to-one company match.
- [Sign up for payroll contributions](#) that will begin January 1, 2009. (Note: For your payroll pledge to start at the beginning of 2009, you need to complete the pledging process by November 11, 2008.)

With Chevron Humankind, You Choose!

You decide which causes are important for you and your family to support. Is it education, health, human services, conservation or hunger? Under the new program, the match is not limited to education, arts and culture as it was in the past.

Since Chevron Humankind was launched in March, contributions by employees and retirees combined with the company's matching funds exceed \$11 million. Help support the important work of nonprofit organizations - participate in Chevron Humankind today.

Statistics Tell a Story of Need...

According to United Way research, in the United States today, almost one-in-four working parents do not earn enough income to provide for their families; an alarming 25 percent of teenagers will not graduate on time; and, only one-in-three adults can be considered healthy. By supporting nonprofit organizations, you can change lives and improve communities.

How Do I Get a Match?

[Click here to request a match and double your contribution.](#) You can request a one-to-one match, doubling your impact in the community. Through Chevron Humankind, the company matches financial contributions and volunteer time to nonprofits up to a total of \$5,000 per year for each employee. Contributions must be to U.S.-based 501(c)3 nonprofit organizations. For more information, see the [program guidelines](#).

Chevron Humankind

Helping others. Improving lives. Together we make a difference.

"I Give Because..." Read Employee Dan Descalzo's Story



"It's important to me to give back. I know there are people out there that need extra support," says Dan Descalzo, who works at Chevron Information Technology Company in Walnut Creek, California. "Knowing how many people we help through Chevron Humankind is incredibly rewarding." Dan has volunteered at senior centers, food banks and youth programs. Last Halloween he even brought Boris, his English Bulldog, dressed in a pumpkin costume to one senior center. [See more of Dan's story by clicking here.](#)

Do You Volunteer? You Should Know...



If you're already volunteering for a nonprofit organization, you may be eligible for a volunteer grant through Chevron Humankind's Grants for Good program. Employees can get grants up to \$1,000 for volunteer service. Here's how: For every 20 hours of volunteer time with a single nonprofit, employees can apply for a \$500 grant – up to two grants per calendar year. Alternatively, employees can volunteer 40 hours at the same organization for a \$1,000 grant. These grants count towards the employee matching cap. [Click here to request a Grant for Good.](#)